

Department of Children & Families  
JOB OPPORTUNITY  
Clinical Social Worker Associate  
Bridgeport

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** Bridgeport  
**Job Posting No:** KS45050CS  
**Hours:** 37.50 per week, 1<sup>st</sup> shift, Monday - Friday  
**Salary:** \$65,673.00 - \$88,568.00  
**Closing Date:** 4/30/13

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**The primary functions of this position include but are not limited to the following:** The Department of Children and Families is currently recruiting for a Clinical Social Worker Associate. This position is part of a multi-disciplinary team at our Bridgeport Area Office and is accountable for skilled clinical social work treatment and leadership services involving complex case assignments.

**Knowledge, Skills and Abilities:** Independently provides highly skilled direct clinical social work treatment and/or substance abuse services to clients with complex psychological and social problems through comprehensive clinical assessments and provision of individual, family and group treatment; provides individual field work instruction and/or clinical supervision which includes instruction in use of comprehensive psychosocial assessments and current diagnostic categories, taking into consideration cultural, social, economic, medical, environmental and legal issues; develops comprehensive service plans including measurable treatment objectives; initiates consultation and collaboration with other mental health providers to improve delivery of current services and/or identify unmet needs within current service system; assists in resolution of administrative, personnel and clinical issues in program and/or agency; develops data for statistical and planning systems and/or research and publication; prepares administrative reports and suggests operational policies and procedures; oversees development and/or implementation of individual client treatment and/or service plans; may be assigned administrative oversight of research projects; may provide clinical and/or administrative leadership to program components such as crisis intervention teams, inpatient treatment teams, case management teams, psycho educational program services, psychosocial rehabilitation and forensic services; may provide forensic evaluations and expert testimony to courts; may represent program or agency during licensing and certification inspections conducted by regulatory bodies; may represent program or agency in liaison relationships with other community agencies and resources; may provide in service educational presentations concerning available health, mental health and human services resources and means to access them; may chair facility or community based committees that develop policies and plans to serve psychiatrically disabled individuals; may present information on mental illness and mental health services to community groups; performs related duties as required.

**General Experience:** One year of experience as a licensed clinical social worker.

**Special Experience:** Incumbents in this class must possess and retain a license to practice clinical social work pursuant to Sec. 20-195(m) through (r) of the Connecticut General Statutes.

**Preference will be given to candidates that possess the following:**

Experience working with children and adolescents is preferred, direct experience providing evidenced based treatments preferred. The ideal candidate will also possess both Substance Abuse and Mental Health experience. This position will provide consultation to area office workers as well as assessments in the field. In addition, candidates must have experience in community services, emergency response and evaluations, knowledge of systems of care - particularly the managed service system, court system, Emily J. protocol, FWSN protocol and the substance abuse service delivery system. Candidates should be well versed in the diagnosis of mental illness, substance abuse, as well as normal child development. Experience with treatment of co-occurring disorders preferred. Experience with psychosocial rehab as well as evidence based treatment modalities preferred. Knowledge of current treatment modalities, and culturally appropriate, child and family directed, strengths based wraparound services is encouraged. Candidates should have skills for

provider relations, leadership in clinical oversight of psychiatric care and ability to coordinate and oversee level of care decisions. Candidates will be required to bring an example of written diagnostic impressions and formulation of care to the interview. Bilingual Spanish speaking ability would be ideal.

**Special Requirements:**

1. Incumbents in this class must possess and retain a license to practice clinical social work pursuant to Sec. 20-195 (m) through ( r) of the Connecticut General Statutes.
2. Incumbents in this class may be required to have ability in Spanish oral and written communication in designated positions.
3. Incumbents in this class may be required to be a certified Substance Abuse/HIV Supervisor.
4. Incumbents in this class may be required to travel.

**Working Conditions:** Incumbents in the class may be exposed to some risk of injury from assaultive and/or abusive clients.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable. Non-Examined refers to Section 5-219 of the Connecticut General Statutes which permits appointment of candidates to competitive positions without formal examination when a professional license, professional degree, accreditation or certificate is a mandatory requirement for appointment to a class.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, three letters of reference (State employees must submit their last two service ratings instead of reference letters), and a CT-HR-12 Application for Employment to:

**Department of Children & Families**  
**100 Fairfield Avenue**  
**Bridgeport, CT 06604**  
**Attn: Kathy Simard,**  
**Human Resources Employment Specialist**  
**kathy.simard@ct.gov**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.